



EMPLOYMENT APPLICATION

Personal Information:

Name: _____ Any other names used: _____
 Last First Middle

Present Address: _____
 Street City State Zip Code

Home Telephone Number: _____ Business Telephone Number: _____

Employment Desired:

Position: _____ Date available: _____ Salary/Hourly Wage Desired: _____

Available to work: _____ Full-time _____ Part-time _____ Temporary

Are you of legal age to work? Yes No Are you legally authorized to work in the United States? Yes No

Work Training: List any experience in operating machinery or any labor work you have done.

Training in asphalt or concrete work: _____

Experience in operating equipment and type: _____

Other job-related training completed: _____

Employment History: List your last four employers, from first to last.

Dates Employed	Employer Name and Address	Salary	Position Held	Reason for Leaving
				May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No



Education:

School Name	City and State	Major Course of Study	Highest Grade Completed/ Degree Received
High School(s)			
College(s)			
Graduate or Post-Graduate			
Business, Technical or Trade			

U.S. Military Service:

Branch/Duty Location	Military Specialty	Highest Rank	Special Honors/Special Training/Service Schools Attended

References: Give the names of three persons not related to you, whom you have known at last one year.

Name	Address	Telephone Number	Years Acquainted

Have you ever been convicted of, or pled guilty or nolo contendere (no contest) to, a misdemeanor or felony (other than any misdemeanor convictions for marijuana-related offenses that are more than two years old or any information regarding any pre-trial or post-trial diversion programs in which you have participated)? ___ Yes ___ No. If yes, state the nature of the offense(s), when, where and the date(s) of release from prison, if applicable: _____

(A conviction record or pending criminal charge will not necessarily be a bar to employment. Factors such as age and date of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)



Use This Space for Any Information You Feel May Be Useful for Us to Make a Decision in Hiring You

Conditions for Employment:

Please read the following statements carefully, as they construe conditions for employment at NPG, Inc. a.k.a.: Nelson Paving & Sealing (hereinafter, the "Company").

I understand and agree that if I am employed by the Company, I shall be employed on an at-will basis. As an at-will employee, I understand and agree that either the Company or I can terminate our employment relationship at any time for any reason, with or without advance notice, and with or without cause. I understand and agree that, although over the course of my employment, other terms and conditions of my employment may change, the at-will relationship of my employment will not change. I understand that no one other than the President of the Company may enter into any agreement with me contrary to the foregoing and that any such contrary agreement must be in writing signed by the President and me.

The information that I have provided in this Employment Application is accurate and true to the best of my knowledge. I understand that any misrepresentation or omission of a fact on my application, resume or during the interview or hiring process may result in the refusal of employment or, if employed, immediate termination of employment.

The persons, schools, current and former employers and other organizations or employers named in this application, or any reference list provided by me, are requested and authorized by me to verify the information I have provided, to fully and thoroughly provide any information they have regarding me, whether or not it is in their records, and to provide the Company with information that may be requested by the Company to arrive at an employment decision. I agree that a photocopy of this authorization will be acceptable and have the same authority as the original. I agree that neither the Company nor the providers of information will be violating my right to privacy in any manner. I hereby waive, release and hold harmless all persons, schools, current and prior employers and other organizations from any liability arising from the disclosure of any of the above information, whether in writing or orally, and further waive, release and hold harmless the Company from any liability arising from reliance on the aforementioned information or the use, publication, or retention of such information within the context of its applicant review procedures.

I understand that in connection with my prospective and/or current employment with the Company, a Motor Vehicle Report (MVR) will be obtained by the Company or the Company's Insurance carrier and/or insurance broker to ascertain my driving history to determine my driving privileges in regards to the Company's vehicles. Furthermore, I understand that I will be required to undergo a background check, including a criminal record check. If employed, I also understand that I may be required to undergo background checks periodically as a condition of continued employment.

If I am hired, I will be able to certify that I am immediately authorized to work in the United States of America for the Company, and understand that in accordance with the Immigration Reform and Control Act, that I will be required to provide timely documentation of identity and employment eligibility.

I understand that, among other things, to provide and maintain a safe and efficient working environment, the Company will not employ persons who use illegal drugs and/or abuse alcohol or legal drugs, and that the Company retains and exercises the right to screen from employment such individuals. In fact, I agree and consent that I will be required to take a pre-employment drug screening test. Further, I agree to abide by the Company's Substance Abuse Policy, a copy of which I will be provided if I am employed by the Company.

Signature of Applicant _____ Date _____